

Part-time workers

What a part-time worker is

In general, a part-time worker is a worker who works shorter hours than a full-time worker.

Labor related laws apply to part-time workers as they do to regular workers.

Working insurance and social insurance is therefore applicable for part-time workers. Such workers can receive Workman's Accident Compensation Insurance if they are injured or become ill due to work.

If certain conditions are met, part-time workers can also be insured under the employment insurance and health insurance.

Enquiries Hyogo Labor Bureau Inspection Division, Foreign Workers Consultation Corner
(Hyogo Rodo Kyoku Kantoku Ka, Gaikokujin Rodosha Sodan Corner) 0570-001-702
Consultation Language: Chinese

Himeji Labor Standards Inspection Office, Foreign Workers Consultation Corner
(Himeji Rodo Kijun Kantokusho, Gaikokujin Rodosha Sodan Corner) 079-224-8181
Consultation Language: Vietnamese

For details, please search from MHLW website below.(Available in multiple languages)
<https://www.check-roudou.mhlw.go.jp/soudan/foreigner.html>

Nishinomiya Labor Standards Inspection Office 0798-26-3733
(Nishinomiya Rodo Kijun Kantoku Sho)

Note For details, ask a person who understands Japanese to enquire for you.