

## Looking for work

In Japan, it is forbidden to discriminate against a person's nationality or religion in respect to pay or working hours, etc.

Foreign workers employed in companies and factories are entitled to the same rights as Japanese workers. It is important for a person to know and understand laws and systems related to work.

## To be employed in Japan

You must have a status of residence (zairyu shikaku) which allows you to work. The content of the work and activities associated with that work must fall within the limitations of that permit.

## Looking for a job in Japan

You can use public employment security offices (kokyo shokugyo antei sho) which are administered by the government (these services are free), use a private employment agency, or use a group which is certified by the Minister of Health, Labor and Welfare (both free services and charged services are available).

## Public Employment Security Offices [*Kokyo Shokugyo Antei Sho*] (Hello Work)

Public Employment Security Offices are offices administered by the government that offer consultation on and introductions to employment. Public Employment Security Offices are now connected by a computer system, so, job vacancy data from around the country can be obtained on the spot and job introductions made.

If you can understand Japanese, please use the nearest Public Employment Security Office.

For those who cannot understand Japanese, there are 'Foreigner's Employment Service Corners' (Gaikokujin Koyo Service Corners) which provide information on job vacancies and job introductions for foreign students and foreigners who have special skills.

### Enquiries

Osaka Foreigners Employment Service Center 06-7709-9465  
(Osaka Gaikokujin Koyo Service Center)

<https://jsite.mhlw.go.jp/osaka-foreigner/>

Consultation Languages: English, Portuguese, Spanish, Chinese and others

Kobe Public Employment Security Office, Foreigner's Employment Service Corner 078-362-4570  
(Hello Work Kobe)

Consultation Languages: English, Portuguese, Spanish, Chinese, Vietnamese

Nishinomiya Public Employment Security Office (Hello Work) 0798-22-8600

Note For details, ask a person who understands Japanese to enquire for you.